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Welcome to the University of Illinois College of Medicine

Founded in 1882, we are one of the largest and most prestigious medical schools in the United States. Our mission is to advance health for everyone through outstanding education, research, clinical care, and social responsibility. Health equity is an initiative at the core of our mission. We have always been committed to working to address and improve health equity, and to make our education, research, and patient care environments more inclusive. As one of the most diverse medical schools in the U.S., UI COM ranks No. 1 nationally in graduating physicians from groups under-represented in medicine, other than schools in Puerto Rico or Historically Black Colleges and Universities.

Our faculty and staff play a critical role in helping to succeed in our mission. Every day, you should feel great pride in the work you do across our multiple missions with an impact on local, national, and global communities!

At the University of Illinois Chicago, you have access to many excellent resources at the system (campus), college and unit levels. This guide was developed to help inform, empower, and develop our employees at the College of Medicine.

We welcome your feedback on this resource! Let us know how we can improve!
Chicago
Chicago is more than a line in our address. Everyday life at UI COM is enriched by the city that surrounds us. One of the unique aspects of the College of Medicine Chicago campus is that it serves a wide-range of diverse and under-served patients in the Illinois Medical District, specifically at the University of Illinois Hospital & Health Sciences System (UI Health, for short), and partnering clinics across the city, including federally qualified health centers (Mile Square) and community clinics.

The College of Medicine is one of seven UIC health sciences colleges, including:

- Applied Health Sciences
- Jane Addams College of Social Work
- Nursing
- Dentistry
- Medicine
- Pharmacy
- School of Public Health

Strategic Plan Implementation
We have completed a strategic plan and embarked on implementation in order to enhance education, research, patient care, and social responsibility. Our strategic plan focuses on the development of our faculty, our staff, and our students and trainees with the goal of elevating our collective impact.
Organizational Structure and Leadership

Chicago Leadership at the College of Medicine

College of Medicine News and Events

Office of the Vice Chancellor for Health Affairs

UI Health Hub
An overview of news, events, and links for the UI Health academic health enterprise

UIC today
News and events for the Campus


Essential Information for New Employees

On-Campus Identification
The University I-Card is your official University ID and will be used as long as you are employed by the University of Illinois. For clinicians, you will utilize the Hybrid I-Card. Your ID will give you access to appropriate services and facilities on campus, including: 24/7 access to COM buildings, campus library, campus shuttle, parking lots, campus recreation center and others.

Your unit HR will assist you in getting an ID if you do not have one. ID Center FAQ

Online Directory
Find colleagues in your unit, college, and the entire University system in the Directory.

Mail Codes
Three-digit mail codes have been assigned to all UIC units/departments and function as internal zip codes. As part of the unit’s official campus address, the mail code must be used in campus mail and on return addresses on U.S. Mail. Mail Codes can be found in the Directory.

Wireless
There are two wireless networks on west campus, and each requires a separate set-up and password. UIC-WiFi is used all over campus. UIHEALTH-STAFF is used in the hospital and clinics. Please review the Information Technology section for more information.

Phone System
All phones on campus have a 312-area code and start with 996, 355, or 413. To call on campus, dial using a five-digit extension. For example, if you are trying to reach Emergency Assistance (312-355-5555) from on campus, dial 5-5555.

Safety On Campus
For immediate assistance in an emergency, dial 5-5555 to connect to the UIC Police and Fire emergency services. There are blue light poles with emergency call boxes around campus that will immediately connect you to the UIC Police. Subscribe to UIC Alert for immediate notification of urgent situations such as a weather emergency or serious crime in progress. See more safety information here.

UIC is a tobacco and cannabis free campus.
Getting Around

UIC offers customized commuter counseling for all students, faculty, and staff. If you have questions about the best way to arrive on campus via train, bus, bike, foot or carpool, contact commute@uic.edu. A counselor will provide transportation options and determine the fastest and least costly ways to get to UIC.

Campus maps
Interactive maps of the entire campus, including accessibility information, parking locations and transit routes. See Appendix for West Side Accessibility map.

UIC Parking
Parking is available on the West campus (2 parking structures and 22 parking lots) and can be purchased on an annual or temporary basis. Find parking facilities on campus, accessible parking, rates/fees, value card parking, parking for expectant mothers, electric vehicle parking, remote parking shuttles, and rules/regulations.
Contact: parking@uic.edu

Motorist Assistance is available 24/7 – Call (312) 355-0555

UIC Transportation
Providing safe, efficient, and barrier-free transit services that support the UIC community. Services include Intra-campus shuttles, paratransit and Night Rides
Contact: rides@uic.edu

Biking
UIC is recognized as a bike-friendly university, and several miles of bike lane have been added to UIC’s campus in the last five years. With a helmet and an ID, you may use the showers in the Sport and Fitness Center (west side) or the Student Recreation Facility (east side). Many buildings have indoor bike storage rooms – ask within your department to see if your office has one.

Chicago Transit Authority (CTA)
Train and bus routes connect public transportation riders to the campus. CTA train stops at UI COM include Polk (Pink Line) and Illinois Medical District (Blue Line). Other CTA stops at UIC include UIC-Halsted and Racine. Bus routes include Harrison (7), Halsted (8), Roosevelt (12), and Streeterville/Taylor (157).

Employee Discounts for Divvy Bike and Zipcar
UIC faculty and staff are eligible for a membership discount on Chicago’s Divvy bike share system, which expanded in summer 2020 to include e-bikes; the code is ‘GoFlames’. Visit Divvy to learn more.

The university also has an arrangement with Zipcar for discounts on personal and departmental memberships. In both cases, you must use your university email to qualify. Visit Zipcar to learn more.
On Campus
The College of Medicine’s Chicago campus is located on the West campus, in the heart of the world’s largest medical district!

All-Gender Restrooms

Dining on Campus
  Student Center West
  Alternate Campus Dining

Library of the Health Sciences - Chicago

Sport and Fitness Center

Student Center West
  Dining, Credit Union 1, barber shop
  Room capacities, rates, reservation info

UIC Bookstore
  UIC Medical Bookstore is in the Student Center West (828 S Wolcott Street)

UIC Children’s Center
  West side Center provides early childhood education to the preschool children of UIC students, faculty, staff, and neighboring community.

Facilities Management
Maintains physical grounds, campus buildings and services including electrical, plumbing, carpentry, locksmith, painting, elevators; Mail services; Parking facilities; Recycling

Key Resources
  - FMWeb for service requests
  - Mail services

Facility & Space Planning (FSP) Team – COM Chicago
Provides operational and maintenance oversight of the COM Learning Center, along with research and administrative space college-side. The team oversees room reservations in the College of Medicine & has many useful staff resources.

Key Resources
  - Buildings in COM, including reservable rooms.
  - Room Reservation and Room Use Guidance
  - Deliveries at UI COM campus
  - Financial responsibility for facilities & custodial services

UNIVERSITY OF ILLINOIS
COLLEGE OF MEDICINE
Safety on Campus
Your safety is of paramount importance. The University has resources to keep you safe and notified of any issues emerging on campus or in the city.

Emergency Notification System (UIC ALERT)
Join UIC’s Emergency Notification System to receive authorized emails and texts in the case of any campus emergency, including weather advisories, emergency broadcasts, active crime activity, and school closings.

UIC SAFE App
The official safety app of the University of Illinois at Chicago; this app integrates with UIC’s safety and security systems. Includes emergency call button, chat with UIC police, send your location to a friend to walk home with you in real time, emergency preparedness information.

Active Threat Preparedness and other Emergency Guidelines
The Office of Preparedness and Response has resources for how to keep yourself safe on campus during various types of emergency situations, including active shooter threats. Find a more detailed safety guide in the Appendix of this document.

Fire Safety

**Fire Safety**
Fire is defined as:
* Visible smoke
* Visible flame

**FIRE = RACE**

- **R = Rescue**
  - Rescue those individuals in immediate danger

- **A = Alarm**
  - Activate the alarm and contact Security at 312-555-5555

- **C = Contain**
  - Confin[e the fire by immediately closing the door of the room in which the fire is located and all remaining doors.

- **E = Extinguish/Evacuate**
  - As a last resort extinguish the fire or evacuate if notified by the Fire Department or Security
  - Ambulatory Clinics evacuate vertically using their assigned exit routes and reunite at their assigned Assembly Areas

**For Fire Extinguisher - Use PASS**
- **PULL** Ring
- **AIM** Nozzle
- **SQUEEZE** Two Metal Handles Together
- **SWEEP** Spray Back & Forth

UNIVERSITY OF ILLINOIS
COLLEGE OF MEDICINE
**Environmental Health and Safety Office (EHSO)**
Provides comprehensive workplace evaluations and emergency response to ensure that students, faculty, and staff are not in danger of potential health hazards.

**Key Resources**
- [Occupational safety](#) and how to [request a workplace assessment](#)
- [Report a work injury](#) within 24 hours by completing First Report of Injury/Illness [form](#).
- [Research Safety](#), including laboratory safety, trainings
- [Chemical disposal](#)
- Fire Safety, including [general building evacuation procedures](#) and [building specific emergency action plans](#)

**Office of Preparedness and Response**
Provides the UIC community with prompt and reliable information, plans, actions, trainings, and exercises to prepare for, mitigate, respond to, and recover from all-hazards which may occur on campus.

**Key Resources**
- [Emergency Guidelines](#)
- [UIC SAFE App](#)
- [Safety Tools & Tips](#)

**UIC Police**
24/7 fully functioning police department, website includes services, crime data and safety reports, crime reporting and resources

**Key Resources**
- [Bicycle Registration](#)
- [Safe Exchange Zone](#)
- [Rides and Escorts](#)
Human Resources (HR) Services

At the Chicago campus, HR services are provided first and foremost at the unit/department level. An employee’s first point of contact is their unit-level HR representative. The College of Medicine HR team oversees unit and regional HR services, while the System or Campus-level provides oversight to the College.

System HR

- [UIC Human Resources](#) - one-stop resource for all HR needs.
- [My UI Info](#) - manage/update personal information and view payroll and tax information.
- [New Employee Resources](#) and [general orientation toolkit](#).
- [Compensation & Employee Classifications](#). See also [UIC 101](#).
- [Employment Verification](#)
- [Job Opportunities & Changing Jobs at UIC](#)
- [All University labor agreements](#)

Benefits

- [Detailed Benefits information](#) is located at the System HR [website](#).
  - Mandatory plan election and waiving coverage must happen within 30 calendar days of new hire date.
  - State University Retirement System (SURS) plan choice must happen within 6 months of new hire date.
    - [Benefits Overview PowerPoint Presentation](#)
- [Employee Perks](#) including [Tuition Waivers](#) and [reduced rates](#) for products and services
- [Shared Benefits Program](#)
  - Donate sick and/or vacation time to this pool and you will be eligible to utilize the shared benefits program for yourself if you were to exhaust all of your accumulated benefit time at any future date.
- [Holiday Calendar & Religious Observances](#)
- [Vacation leave, sick leave, parental leave, Family Medical Leave Act (FMLA)](#)
- [Other types of leave](#)

Forms & Policies

- [HR Forms](#)
- [HR Policies & Procedures](#)

Payroll

- Employees are paid on a monthly (MN) or bi-weekly (BW) basis, depending on employment classification. The U of I System pays bi-weekly employees every other Wednesday approximately 10 days after the pay period end date. The system pays monthly paid employees on the 16th of the month following the service dates of the 16th through the 15th. If the 16th of the month falls on a weekend or holiday, then the pay date is the last work day prior.
- [Payroll schedule, deductions and more available at the Office of Business & Financial Services (OBFS)](#)
**Time Reporting and Requesting Time Off**

- The process for reporting time worked and requesting time off will differ based on employee type and your unit. **Please confirm with your unit HR as to the appropriate process and system(s) for you to use.** In addition, all staff are required to complete **Positive Time Reporting.**

- **Positive Time Reporting** (PTR) is required by State law and University policy for all Academic Professional and Civil Service Exempt employees. Employees use PTR for recording the total number of hours spent each week on university business to the nearest quarter hour. This is **not** used for computation of payroll, vacation/sick leave, or any activities associated with grants and contracts reporting. The hours submitted will only be used to document compliance with the State Officials and Employee Ethics Act (SOEEA).

**Compliance and Required Annual Trainings**

- **Overview of Compliance Requirements**
- **Conflict of Commitment & Interest (COI) - myDisclosures**
- **Ethics Training** (October)
- **Information Security Training**
- **Preventing Harassment and Discrimination (Title IX)** (March)
- **University Code of Conduct**
- For all other trainings, please go [here](#)

**UIC 101**

- **What is an employee group?**
- **What is an Academic Professional employee?**
- **What is a Civil Service employee?**
- **What does “Visiting” mean?**

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**UNIVERSITY OF ILLINOIS**

**COLLEGE OF MEDICINE**
Information Technology
Your hiring unit will get you set-up with all the technological resources you need to get started and will be your first point of contact.

One NetID. One Password. Your new NetID is a unique identifier assigned to you. It becomes part of your UIC email address (NetID@uic.edu) and once you activate your UIC NetID and password, you will use it to access most authenticated University of Illinois computing and networking services.

Virtual Private Network (VPN) and 2-Factor Authentication (2FA) are required to allow you to securely access resources at UIC over a non-UIC internet connection and encrypt data.

Key Resources
Campus-wide directory
How to access UIC Wi-Fi
Systems Log-In & Application Directory

Campus Information Technology – Faculty & Staff Services
- File Storage & Sharing in secure cloud-based storage services like BOX.
- Email & Calendaring
- Web Conferencing Tools like Zoom.
- Educational Technology like Blackboard Learning Management System
- Computational resources and data-related services for Researchers
- IT Security Program including IT & Security Policies
- IT Service Status

UIC Help Center
- Find IT answers in the Knowledge Base
- Request help via the Service Catalog
- Reset your password

College of Medicine Technical Support Group
Supports College of Medicine students, and staff and faculty affiliated with or working in the College of Medicine Dean’s Office. Some larger departments, like Medicine and Psychiatry, have their own IT groups within their unit and therefore do not use this resource.

UIC Social Media Guidelines and Best Practices
UIC Social Media Directory
WebStore for unit or personal software downloads and purchases (discounted rates).
Health & Wellness

Your physical, mental, and social health are central to your success as an employee at UIC!

UI Health for your Healthcare Needs
All UIC employee insurance plans are accepted at all UI Health sites. Call 866.600.CARE (2273) for an appointment and mention that you are a UIC employee.
- Convenient day, evening and weekend appointments and walk-in opportunities available
- Convenient locations for internal medicine services on campus and throughout Chicago area
- Listing of Primary Care Physicians at UI Health
- Several pharmacies located on campus

University Health Services (UHS)
UHS provides occupational health services to employees, students, and volunteers.
- Services include new hire assessments and drug-testing, fitness for duty assessments, worker injury assessments, vaccinations, and travel evaluations.
- Located at 835 S Wolcott Avenue, Room E-144. Open daily from 7am – 4pm (3pm on Wednesday).

Employee Assistance Program (EAP)
EAP provides free, professional, confidential assessments, short-term counseling, referrals, and follow-up for UIC employees and their families. More information is available in the appendix.
- EAP is on campus and available to individuals or units in crisis.
- The Licensed Social Workers on the team can assist you with and your family in many situations including coping with crisis, addressing life transitions, dealing with grief and loss, marriage and family concerns, stress management, anger management, workplace conflict, substance abuse, etc.
- Call 312.996.3588 for an appointment or more information.

COMPSYCH
An off-site program offered by the State of Illinois as a private and confidential resource, providing self-guided apps, counseling and referrals for you and your eligible dependents. More information is available in the appendix.
- 24/7 phone line is 833.955.3400 and supported by licensed clinicians.

Office of Applied Psychological Services (OAPS)
A mental health clinic in the Psychology department that offers therapy and psychological assessment using approaches that are based on scientific theory and supported by scientific evidence, with an emphasis on cognitive behavioral therapy (CBT) techniques. OAPS serves the UIC community, including faculty, staff, and students, as well as people in the greater Chicago area.
**Be Well Illinois**
The State of Illinois provides this comprehensive approach to wellness; the program is designed to not only focus on supporting your physical health, but also your mental, financial, and social wellbeing. You can use this site to access health plan information and discounts, and educational resources including wellness webinars, financial wellness, healthy eating, exercise tips, and more.

**Taking Care of Your Body**
- Annual Free Flu Vaccine
- Be Well Illinois – Healthcare Management Resources
- Nutrition and Wellness Center at UI Health
  The Center offers a team of experts in health and nutrition to assist in developing nutrition and weight-management treatment plans.
- Nutrition Tips
- Be Well Illinois – Food for Thought
- Campus Recreation
  The Sport & Fitness Center on the west campus, provides discounted membership to employees, recreational programs, fitness classes, fitness testing, massage therapy, personal training, nutrition and more.
- Walking/Running Routes at UIC
- Be Well Illinois – Get Moving

**Taking Care of Your Mind**
- Be Well Illinois – Mental Health
- Dimensions of Wellness
- Developing Resilience
- Practicing Self-Care
- Ted Talks for when you’re feeling burned out
- Mental Health Resource Library
- Community mental health provider database
- The Crisis Text Line
  Text HOME to 741741 to reach a Crisis Counselor
Resources for Parents
- Child of Employee Tuition Waivers
- Expectant Mother Parking
- Lactation Rooms
- Nursing Mothers in the Workplace Act
- UIC Children’s Center

Additional Resources
- Be Well Illinois – Financial Wellness
- Victims of Economic Security and Safety Act (VESSA)
  Allows employees who are victims of domestic violence, sexual violence, gender violence, or any other crime or violence, or who have family or household members who are victims of such violence to take unpaid leave to seek medical help, legal assistance, counseling, safety planning, and other assistance.
**Professional & Career Development**

UI COM encourages every employee to enthusiastically pursue professional learning and career development opportunities. There are an extensive and diverse range of resources available to our staff to support their professional development needs. Staff members should inquire with their supervisor and/or unit leadership directly regarding funding opportunities at the unit-level for these types of activities.

**UIC Employee Performance Program (EPP)**

Whatever your current role or ambitions may be, your success will be driven by your performance today, and by your ability to identify and develop the skills that will empower you tomorrow. The EPP can help you to clarify your objectives, perform better on the job, and identify the development opportunities that will lead to career growth. This is a collaboration between you and your supervisor and encourages frequent conversations throughout the year to support your job performance and professional development.

- **Defining performance goals**
- **Core competencies**
- **Seek guidance and feedback**
- **Your annual review**

**Employee Recognition at UIC**

UIC has a long and cherished tradition of recognizing its employees for outstanding merit and years of service. We honor these achievements at the annual Employee Recognition Award Ceremony held each November. Staff are eligible for the Award of Merit, the Chancellor’s Academic Professional Excellence (CAPE) Award, the Rising Star Award and the Janet Watkins Award. Beginning in May 2024, the Chicago campus will launch the Dean’s Excellence Awards to recognize staff excellence. The awards will be presented at an on-campus event in May.

**Academic Professional Advisory Committee (APAC)**

A formally recognized committee that represents the more than 2,500 academic professionals on UIC’s campus. This elected body of employees act as advisors to the University Administration, review policy, represent academic professionals on search committees, voice concerns regarding academic professionals to the Chancellor, and play an active role in professional development efforts at UIC. [Learn how to join!]

- **Academic Professional Development Program** (AP PD) provides funding to AP staff to build their knowledge and skills related to their current job responsibilities.

**Business and Finance Training Events Calendar**

- **Curriculum guide** to identify courses, job aids, & materials related to your particular role
- **Orientation for new Business and Finance Employees**
Business Administrators Certification Program
Available to those who oversee, perform, and support business and financial operations, the program provides broad, advanced knowledge for managing business processes and understanding policies, procedures, and resources.

Career and Professional Organization Resources
A collection of resources from within the many professional fields or communities of practice at the College of Medicine.

Campus Advocacy Network
To provide the knowledge and tools for understanding and eliminating gender-based violence and empower the UIC community and our allies to build spaces and relationships for healing, resistance, and social change.

Decision Support Training
Administrative Information Technology Services (AITS) provides webinars and instructor-led training in web intelligence, web reporting, and other decision support training (see the events calendar).

Know Your U
Offers eligible staff the chance to have a unique first-hand look at the scope and impact of our universities and how their roles contribute to the greater good. This unique program gives employees time during their workday to participate in engagement activities at the University.

Learning Resources from UIC HR
UIC HR provides a wide range of practical career, professional, and workplace topics, as well as emotional intelligence and wellness topics in a variety of learning formats. Upcoming training events can be found on the Training Calendar.

LinkedIn Learning
Video-based tutorials 24/7 for convenient, self-paced online learning. Industry experts teach thousands of tutorials on Leadership Competencies, Business Skills, and Computer Applications. Tutorials may range from 10-minute demonstrations to seven or eight hours of detailed information that are broken down into easy-to-manage segments and learners finish at their own pace. Your UIC NetID is required for login.

Lifelong Learning and Education Access Program (LLEAP)
To provide Academic Professionals and open range Civil Service employees release time/flex time, and/or funds for development opportunities focused on enhancing a career at UIC.

Office of Diversity, Equity, and Inclusion (DEI)
The Office of Diversity, Equity, and Inclusion, has created a professional development funding opportunity to help support underrepresented minority staff members at the UI COM who wish to participate in activities that enhance their knowledge and skills related to their current roles or explore opportunities that will promote career advancement.
Office of the Vice Chancellor for Research (OVCR) trainings

The OVCR advances and safeguards all research at UIC to facilitate the discoveries that help others and change the world.

Human Subjects training, Collaborative Institutional Training Initiative (CITI) training, Animal Care and Use training, Environmental Health and Safety Training, Institutional Biosafety Committee training, Responsible and Ethical Conduct of Research (RECR/RCR), Sponsored Programs Education and Training

Professional Staff Leadership Academy

An annual program that is designed to foster an environment where leaders can emerge. The goals of the program are to create opportunities for the development of emerging leaders at the University of Illinois, to teach best practices associated with leadership roles and responsibilities, to create a cross-functional system-wide network of capable leaders, and to develop leaders’ change capability and emotional intelligence. This program is open to permanent Academic Professional and civil service employees with at least an 80% appointment and a minimum of 3 cumulative years of service and a minimum of 2+ years in a managerial role.

Staff Advisory Council (SAC)

A formally recognized committee that represents the +5,000 Civil Service employees on UIC’s campus. SAC serves as the communication link to the Chancellor and Human Resources. This group makes recommendations regarding policies and procedures related to civil service employees and other pertinent topics. The group also sponsors and organizes welfare and social activities.

- **Staff Advisory Council Professional Development Program (SAC PD)** – Provides funding to Civil Service employees to build their knowledge and skills related to their current job responsibilities.

UIC Extended Campus

For online courses and extended programs of study, both credit and noncredit.

- Two on-campus **Project Management** courses at a reduced cost for UIC staff.
- **Personal and Professional Development resources**.
Other Key UIC Offices & Resources

Some of our key offices have already been listed in this document. Here are even more resources available to you!

Office of Access and Equity (OAE)

OAE strives to increase access to employment, programs, and services in an environment free of unlawful discrimination and harassment.

Accessibility & Accommodations
- Removing barriers that prevent full participation or full inclusion.
- Employee Accommodation Policy
- Accommodations for Disabilities, Pregnancy/Parenting, Religious reasons, etc.

Affirmative Action
- Affirmative Action Policy
- Academic Hiring Guidelines
- Search and Recruitment Resources

Discrimination & Harassment
- Nondiscrimination Policy
- Reporting Discrimination and Harassment
- Sexual Misconduct
- LGBTQ+ Inclusion

Workplace Culture
- Dispute Resolution Services (DRS) provides confidential consultation, facilitation, and mediation services to faculty and staff.
- Facilitated training to help address conflict and improve workplace cultures.

Resources
- Disability Resources
- Diversity Resources
- Gender Inclusive Resources
- Grievance Procedures

Office of Business and Financial Services (OBFS)

Accounting & Financial Reporting, Banner, Budgeting, Business travel, P-Card and T-Cards, Chrome River, Equipment management, Grants & Sponsored Projects, iBuy, Payments, Purchasing, Training Center

Key Resources
- Policies & procedures for conducting University of Illinois System business and financial activities.
Office of Diversity, Equity & Engagement
The Office of Diversity guides UIC’s strategic efforts to advance access, equity, and inclusion as fundamental institutional values underpinning all aspects of university life. Our office manages UIC’s diversity resources and infrastructure which includes initiating educational and recruitment programs to promote a supportive university climate, partnering with campus units to formulate systems of accountability, and cultivating mutually beneficial partnerships with different communities.

Key Resources
- Understanding Implicit Bias workshop and resources
- Bias Reporting Tool
- Equity Dashboard Project

Office of International Services
The Office of International Services support’s UIC’s international community of over 4,000 students, scholars, and employees from around the world. OIS provides pre-arrival, orientation, and check-in services. They also offer orientations and workshops on many related topics.

Office of Faculty Affairs – College of Medicine
The Office of Faculty Affairs serves all three campuses. College of Medicine Faculty Affairs page provides information on faculty orientation, development, promotion, policies, procedures, and resources.

Key Resources
- Faculty Appointments, Promotions and Tenure
- Faculty Orientation

Office of Marketing & Communications (OMC) – College of Medicine
Responsible for developing and executing marketing and communications strategies that support the college’s mission, vision, and goals. The OMC also manages the college’s website, social media channels, and other marketing materials.

Key Resources
- Logos / Style and Font Guides
- PowerPoint, Letterhead and Email Signature Templates
- Website help
- University Style Guide
- UIC Logos
- Photography & Video
- UIC Photoshelter
- UI Health Photoshelter
- Slack messaging app

Office of Postdoctoral Affairs & Postdoctoral Association (OPA)
Serves as an advocate, resource, and central point of contact for the postdoctoral community.
Postdoc Trainings and Events, Policies and Benefits
Office of the Vice Provost for Faculty Affairs (VPFA)
All resources related to faculty including promotion & tenure, faculty development programs and resources and awards. Defer to COM Faculty Affairs (see next resource).

Key Resources
- Faculty Handbook
- Faculty Resources

University Ethics and Compliance Office
The designated liaison to receive, and as necessary, coordinate and/or refer the investigation of fraud, waste, abuse, mismanagement, misconduct, or other violations of applicable laws, rules, or guidelines. Provides annual Ethics Act training.

Key Resources
- Code of Conduct
- Ethics Act Training
- Statements of Economic Interests
- Reporting violations

University Office for Planning and Budgeting
Supports university-wide processes in budget development and analysis, institutional research and analytical studies and strategic planning.

Key Resources
- Historical, current, and future trends respective to student, staff, and faculty demographics.
- University of Illinois System Offices Organization Chart
- University of Illinois Chicago Organization Chart
- Lists of Senior Leaders at System and Chicago levels

Women’s Leadership and Resource Center
Mission to increase awareness of and affirm the diverse needs of woman-identified persons in higher education; provide opportunities to learn about the histories of and contemporary issues in feminist movements, activism, and scholarship; and to promote gender equity, anti-violence, inclusion, and social justice on campus and in the larger society and world. They serve faculty and staff on all campuses.

Key Resources
- Resources and information about interpersonal violence and resources for DV/SA survivors
- Programs and news and events
Appendix and Additional Resources

Nondiscrimination Policy Statement

Statement on Sex Discrimination, Sexual Harassment and Sexual Misconduct

UI System Organizational Chart and UIC Organizational Charts

West Side Accessibility Map

Mental Health Resources at UIC

Active Threat Procedures

Safety Support Resources

Useful Acronyms
University of Illinois System Offices
Organization Chart

Board of Trustees

President

Executive Director, Discovery Partners Institute
Executive Director for Ethics and Compliance

Secretary of the Board of Trustees,
Secretary of the University

University Counsel

Executive Director of University Audits

Chancellor and Vice President
Chicago

Executive Vice President & Vice President for
Academic Affairs

Senior Associate Vice President and Chief Human
Resources Officer, System HR

Senior Assistant Vice President for University
Office for Planning and Budgeting

Academic Programs & Services
Associate Vice President for Strategic Initiatives
Chief Digital Risk Officer
Executive Director of Labor and Special Counsel
Institute of Government & Public Affairs

Budget Planning and Analysis
Institutional Research

Secretary of the Board of Trustees,
Secretary of the University

University Counsel

Executive Director of University Audits

Chancellor and Vice President
Springfield

Chancellor and Vice President
Urbana-Champaign

Vice President / Chief Financial Officer &
Comptroller

Associate Vice President for AITS

Senior Assistant Vice President, and Controller

Assistant Vice President for Procurement

Assistant Vice President

Associate Vice President for University
Office for Planning and Budgeting

Senior Associate Vice President and Chief Human
Resources Officer, System HR

University Press

Consortium of Academic and Research Libraries in Illinois (CARLI)
Enterprise Risk Management

Shield Illinois

Applications Development and Support
and Data

Computer Operations

Electron Support

Portfolio and Process Management

Government Costing

University Accounting & Financial Reporting

University Payroll & Benefits

Diversity Procurement

PHSEC

System Purchasing

University Payables

Business & Financial Services (UIC)

Business & Financial Services (UIUC)

University Bursar

University Investments

Risk Management

Agricultural Property

Services

University Tax

l-card Programs

Merchant Card Services

Capital Financing

Cash Management

Capital Program & Utility Services

Office of Medicaid Innovation

Real Estate Planning Services

System Office Shared Services

Illinois Innovation Network

Illinois VENTURES, LLC

Office of Technology Mgmt. (UIC)

Office of Technology Mgmt. (UIUC)

1 Maintains dotted line reporting to the appropriate Chancellor.
Note: Organization Chart updated May 2023

Vice President for Economic Development
and Innovation

Associate Vice Presidents for Economic Development
and Innovation

Vice President of External Relations and
Communications

Governmental Relations

University Relations
University of Illinois Chicago Organization Chart

Chancellor and Vice President

Government Relations and Advocacy
Intercollegiate Athletics
Senate Office

Provost and Vice Chancellor for Academic Affairs

Vice Chancellor and Vice Provost for Student Affairs

Vice Chancellor for Administrative Services

Vice Chancellor for Budget, Human Resources, and Financial Administration

Vice Chancellor for Health Affairs

Vice Chancellor for Advancement

Vice Chancellor for Innovation

Units:
- Academic Programs and Effectiveness
- Enrollment Management
- Financial Aid
- Faculty Affairs
- Global Engagement
- Social Justice Initiative
- Student Affairs
- Advising Development
- Student Success and Belonging
- University Registrar

Colleges:
- Architecture, Design and the Arts
- Business Administration
- Engineering
- Graduate College
- Honors College
- UIC School of Law
- Liberal Arts & Sciences
- University Libraries
- Urban Planning & Public Affairs

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Note: Organization chart updated July 2023.
The Office of Applied Psychological Services (OAPS) is a mental health clinic in the Psychology Department at the University of Illinois Chicago (UIC). They offer therapy and psychological assessment using approaches that are based on scientific theory and supported by scientific evidence, with an emphasis on cognitive behavioral therapy (CBT) techniques. OAPS serves the UIC community, including faculty, staff, and students, as well as people living or working in the greater Chicago area.

Please visit: https://psch.uic.edu/research-programs/clinical/office-of-applied-psychological-services/

1007 West Harrison Street, Behavioral Sciences Building, Room 3011A
Phone: 312 996 2540
The Employee Assistance Program (EAP) provides a valuable resource for support and information during difficult times. The EAP is a free, voluntary, and confidential program that provides problem identification, counseling, and referral services for employees and their covered dependents regardless of the health plan chosen. Employees will be directed to counseling services to assist them with a variety of concerns, including, but not limited to:

- Anger management
- Conflict at work or home
- Domestic violence
- Family/parenting issues
- Feelings of worry or the blues
- Financial concerns
- Grief/loss
- Pre- and post-natal concerns
- Problems with alcohol or drugs
- Stress

Accessing ComPsych Guidance Resources
Call: 833.955.3400
TTY: 800.697.0353
Online: https://www.guidanceresources.com
App: GuidanceNow℠
Web ID: StateofIllinois

All health plans administered by CMS include coverage for behavioral health services. The following support resources are available free of charge, regardless of what plan you are enrolled in and are available to the general public:

- Optum's Emotional-Support Help Line is available to support anyone who may be experiencing anxiety or stress. The free service can be reached at (866) 342-6892, 24 hours a day, seven days a week and is open to all.
- Aetna Resources for Living℠ mental wellbeing services is a crisis support line anyone can access.
  - Aetna Medicare members, call 1-866-370-4842 (TTY: 711)
  - Non-Aetna Medicare members, call 1-833-327-2386 (TTY: 711)

All calls and counseling sessions are confidential, except as required by law. No information will be disclosed unless written consent is given. Management consultation is available when an employee's personal problems are causing a decline in work performance. Critical Incident Stress Management is also available through the EAP. For further information regarding the EAP, refer to page 39 of the Benefits Handbook.

Eligibility
- Active employees and their eligible dependents participating in the State Employees Group Insurance Program may access this benefit.
- Active employees, full-time and part-time (50% or greater), who have elected not to participate in the health, dental, and vision coverage of the State Employees Group Insurance Program may access this benefit.
Be Well Illinois

Be Well Illinois, the State of Illinois’ new comprehensive wellness program designed to help you be well, live well and stay well.

As a wellness program member, you have direct access to resources to support your overall health and wellbeing on your terms and at your pace. Be Well Illinois was developed to help you create and maintain an active lifestyle, provide access to mental health awareness materials and treatment, financial services, nutritional information and group and individual exercise programs. These benefits, in addition to preventive care visits, health screenings and immunizations like the flu shot, are offered at no-cost to you.

Engaging with Be Well Illinois is quick and easy. Visit the Be Well Illinois website to access wellness webinars, the latest information from health plan partners, monthly health awareness education and much more.

UIC Wellness Resources

Campus Recreation provides discounted memberships to employees. Please visit https://recreation.uic.edu/.

Get involved on campus while doing something fun!

Campus recreation provides a variety of recreational programs, services, and facilities to exercise your mind, body, and spirit.

External Resources

US Department of Health and Human Services: https://www.hhs.gov
- Mental Health Resources: www.mentalhealth.gov

Centers for Disease Control & Prevention (CDC): https://cdc.gov

Take your mental health seriously, help yourself by checking out resources like these:
- Whole Being Institute: https://wholebeinginstitute.com
- Mindful.org: https://www.mindful.org/meditation
- Positive Psychology.com: https://positivepsychology.com/
What is the Employee Assistance Program?

The Employee Assistance Program (EAP) is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to all our employees and their household family members.

Why provide an EAP?
Because we care about our employees and their dependents. The EAP can be used free of charge as needed when you or your dependents are facing emotional, financial, legal or other concerns.

Are the services confidential?
Yes, the EAP is strictly confidential. No information about your participation in the program is provided to your employer.

Why might my family or I use the services?
There are many reasons to use these services. You may wish to contact the EAP if you:

• Have concerns about substance abuse for yourself or a dependent

What happens when I call?
When you call, you will speak with a GuidanceConsultant™, a master’s- or PhD-level counselor who will collect some general information about you and will talk with you about your needs. The GuidanceConsultant™ will provide the name of a counselor who can assist you. You can then set up an appointment to speak with the counselor over the phone or schedule a face-to-face visit.

What counseling services does the EAP provide?
The EAP provides free short-term counseling with counselors in your area who can help you with your emotional concerns. If the counselor determines that your issues can be resolved with short-term counseling, you will receive counseling through the EAP. However, if it is determined that the problem cannot be resolved in short-term counseling in the EAP and you will need longer-term treatment, you will be referred to a specialist early on and your insurance coverage will be activated.

Can my children use the EAP?
Yes. The EAP is a confidential benefit for employees and their household family members.

Here when you need us.
Call: 833.955.3400
TTY: 800.697.0353
Online: guidanceresources.com
App: GuidanceNow℠
Web ID: StateofIllinois

All active and eligible employees NOT represented or covered by the collective bargaining agreement between the State of IL and AFSCME Council 31 are eligible for ComPsych® EAP services. Bargaining unit employees represented by AFSCME Council 31 are eligible for services through Personal Support Program. Contact AFSCME Council 31 at 800.647.8778 or afscme31.org for more information.
IN CASE OF AN ACTIVE THREAT / SHOOTER
Know what to do before, during, and after an active shooter incident.

PREPARE NOW

If you see suspicious activity, let an authority know right away.

Many places, such as classrooms, workplaces, and residence halls, have plans in place to help you respond safely. Ask about these plans and get familiar with them.

When you visit a campus building or a UI Health facility, take time to identify two nearby exits. Get in the habit of doing this.

Map out places to EVADE. In rooms without windows, behind solid doors with locks, under desks, or behind heavy furniture such as large filing cabinets can make good hiding places.

Sign up for UIC ALERT, active threat / shooter, first aid, and tourniquet training. Learn how to help others by taking FEMA's You Are the Help Until Help Arrives course. Learn more at ready.gov/tilt-help-arrives.

SAY
SEE
SOMETHING

SURVIVE DURING

EVACUATE. If you can safely leave the building, EVACUATE. Leave your belongings behind. Follow instructions of any first responders on scene. If safe to do so, warm and prevent others from entering an area where the active threat / shooter may be. Call UICPD or 911 when you are safe. Describe each threat / shooter, their locations, and weapons.

EVADE. If you cannot safely leave, find a safe place to EVADE (or hide). Place yourself out of view and stay quiet. Silence your electronic devices and make sure they won’t vibrate. Find an object large enough to shield you and provide protection. If you choose to hide, leave yourself multiple exits to avoid cornering yourself. Lock or barricade the doors, close windows/blinds, and turn off lights. Try to communicate with police silently—such as through text messages or by putting a sign in an exterior window. Stay in place until law enforcement gives you notice that all immediate danger is clear.

ENGAGE. If you cannot EVACUATE safely or cannot EVADE, be prepared to ENGAGE for your life. Your last resort when you are in immediate danger is to defend yourself. Commit to your actions and act aggressively to stop the threat / shooter.

In case of a Security Threat (LOCKDOWN)

• If you are outside during a lockdown emergency, you should seek cover in the nearest unlocked building.
  • If the buildings in the immediate area have locked exterior doors, continue to move away from the danger, seek cover, move to another building, or leave campus if it is safe to do so.
  • Assist those who need help, but carefully consider whether you may put yourself at risk.
  • Once within a safe place, attempt to secure the space (i.e., lock or barricade the doors, close windows/blinds).
  • Remain quiet, unless making noise would be beneficial to your safety.
  • To minimize vulnerability, turn off lights, silence phones, and move away from windows.
  • Await further instruction from UIC ALERT Emergency Notification System (ENS) and emergency personnel.

DO NOT open the door until a KNOWN law enforcement officer advises it is safe to do so or some other credible information, such as UIC ALERT, is received advising the threat is over.

In case of Severe Weather (SHELTER-IN-PLACE)

• Stay away from doors and windows.
• If you are outside, proceed to the nearest protective building.
• Proceed to the identified Storm Refuge Area or to the lowest, most interior area of the building, away from windows or hazardous equipment or materials.
• If stuck outdoors, shelter in a low-lying area or depression, and lie face down, covering your head.

BE SAFE AFTER

Keep hands visible and empty. DO NOT yell, scream, or point.

Know that law enforcement’s first task is to end the incident. They may have to pass injured persons along the way.

Remain calm and follow law enforcement’s instructions. Evacuate in the direction they tell you to.

Consider seeking professional counseling services for you and your family to cope with the long-term effects of trauma.

Assisting Individuals with Visual Impairment

Most individuals with visual impairment will be familiar with their immediate work or study area. In an emergency situation:
  • Announce the type of emergency.
  • Offer your arm for guidance.
  • Tell the person where you are going and obstacles you encounter.
  • When you reach safety, ask if further help is needed.

Assisting Individuals with Hearing Impairment

Individuals with hearing impairment may not perceive emergency alarms. An alternative way to warn them is required:
  • Flicker the lights to gain the person’s attention or indicate through gestures what is happening and what to do.
  • Write a note with evacuation directions, such as: "Fire. Go out rear door to the right and down, NOW!

For more information please contact the Disability Resource Center: (312) 413-2183.
## CRIME REPORTING & SUPPORT RESOURCES
A referral guide for UIC Campus Security Authorities at Chicago

<table>
<thead>
<tr>
<th>Option to Report to Law Enforcement</th>
<th>On Campus</th>
<th>Off Campu</th>
</tr>
</thead>
</table>
| Let the reporting person know that they have the option to report the crime directly to law enforcement. Offer to help the reporting person contact law enforcement, if they elect to. | UIC Police Department  
(312) 355-5555 or  
Report at the Maxwell St. Station,  
943 S. Maxwell St., Chicago | Chicago Police Department  
9-1-1 or  
Report at the nearest Chicago Police Department Station. |

<table>
<thead>
<tr>
<th>Option to Seek Medical Attention</th>
<th>On Campus</th>
<th>Off Campu</th>
</tr>
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</table>
| Ask the reporting person if they are in need of medical attention. Offer to help the reporting person seek medical attention if they elect to or are unable to. | UI Hospital  
(866) 600-CARE (2273)  
hospital.uillinois.edu/  
1740 W. Taylor St., Chicago | Rush University Medical Center  
(888) 352-RUSH (7874)  
www.rush.edu/  
1653 W. Congress Pkwy. |

<table>
<thead>
<tr>
<th>Option to Seek Confidential Counseling</th>
<th>On Campus</th>
<th>Off Campu</th>
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</thead>
</table>
| Ask the reporting person if they are in need of emotional support or would like to speak to a licensed professional counselor confidentially.* Offer to help the reporting person seek support if the reporting person elects to. | UIC Counseling Center  
(312) 996-3490  
counseling.uic.edu/  
1200 W Harrison St., SSB 2010, Chicago | Chicago Mental Health Clinics  
(312) 747-9884 (Option1)  
cityofchicago.org/health |

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<thead>
<tr>
<th>Office of Applied Psychological Services (OAPS)</th>
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<th>Off Campu</th>
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</table>
| (312) 996-2540  
go.uic.edu/OAPS  
1007 Wt Harrison St., BSB 3011A, Chicago | | |

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<tr>
<th>Law School Counseling Center</th>
<th>On Campus</th>
<th>Off Campu</th>
</tr>
</thead>
</table>
| (312) 427-2737 ext. 455  
jmls.uic.edu/students/counseling/  
300 S. State St., Rm S-521, Chicago | | |

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<thead>
<tr>
<th>Confidential Victim Advocacy Services</th>
<th>On Campus</th>
<th>Off Campu</th>
</tr>
</thead>
</table>
| Inform the reporting person of available confidential victim advocacy services | Campus Advocacy Network  
(312) 413-8393  
can.uic.edu  
1101 W. Taylor St., Suite 310, Chicago | | |

<table>
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<tr>
<th>Other Community Resources</th>
<th>On Campus</th>
<th>Off Campu</th>
</tr>
</thead>
</table>
| Crime Victim Resources | IL Crime Victims Assistance Line  
(800) 228-3368  
www.illinoisattorneygeneral.gov/victims/ | National Crime Victim Hotline (VictimConnect)  
(855) 4-VICTIM (484-2846)  
victimconnect.org |

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<th>Sexual Misconduct Resources</th>
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<td>For information on resources related to sexual misconduct rights and options.</td>
<td>sexualmisconduct.uic.edu/support/</td>
<td></td>
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</table>
With around-the-clock access to UIC Police, centralized reporting and support resources, and several options for a safer commute, the UIC SAFE App is a one-stop security shop.

There is something for everyone!

**COVID-19 Direct Connect:** Quickly access key resources to reduce the virus spread (news and information, UIC Healthcheck screening tool, on-campus saliva-based testing resources).

**Panic Button:** Quickly activate and call for help from your location.

**Report Light Outage:** Notify facilities management of street light outages or area lights that aren’t working.

**Emergency Guides:** Know who to call and what to do in any emergency.

**Report a Tip:** Share tips or other information with authorities that will help solve crimes and create a safer community.

**Safe Commute:** Learn about your options for a safer walk or ride.

**Work Alone:** Let someone know where and when you’re working alone.

**Chat with UIC Police:** Ask questions and get answers in real time.

**Download today!**

Learn more at ready.uic.edu
The Safe Commute button lists your options for traveling safely throughout the Coverage Area on campus.

Ask a friend or UIC Police dispatcher to virtually monitor your walk on or off campus* with Virtual Friend Walk or Police Virtual Escort. Whether you ask a friend or UIC Police, it’s comforting to know that someone has an eye on you.

* Police Virtual Escort is only available from a starting point within the coverage area | *Location services must be enabled | *Must complete your UIC SAFE Profile

**About the features**

The Safe Commute button lists your options for traveling safely throughout the Coverage Area on campus.

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**Virtual Friend Walk:**
Your virtual buddy system.
**Virtual Police Escort:**
UIC Police are on call to keep you safe.

**Safe Commute:**
Access to rides, shuttle trackers, Walking Safety Escort, and JMLS Security Walk under one button.

**Coverage Area:**
Maps define service areas for East, West, South, and JMLS campuses.
UIC SAFE

WORK ALONE
but not all by yourself

Working late on campus? Studying alone after hours? Invite a friend to be your virtual lookout.

Schedule a Work Alone session and push notifications will remind you to periodically check into the app. If you fail to confirm your safety status, it will trigger an alert to your emergency contact.

*Your chosen emergency contact must have text and call capabilities (they do not need the app installed) | *Location services & push notifications must be enabled | *Must complete your UIC SAFE Profile

HOW TO USE WORK ALONE
Tap the blue “Work Alone” button from the app home screen > Read the instructions > Tap the white “Start Work Alone Now” button.

HOW TO ENABLE LOCATION SERVICES & PUSH NOTIFICATIONS
For iOS Devices:
Go to Settings > Scroll down until you find “UIC SAFE” > Select “UIC SAFE” to access app settings > 
• To enable location services: Select “Location” > Under “ALLOW LOCATION ACCESS,” select “While Using the App.”
• To enable push notifications: Select “Notifications” > Next to “Allow Notifications,” slide the bar to the right to enable.

For Android Devices:
Go to “Settings” > Select “Apps” > Scroll down until you find “UIC SAFE” > Select “UIC SAFE” to access app settings > 
• To enable location services: Select “Permissions” > Next to “Location,” slide the bar to the right to enable.
• To enable push notifications: Select “Notifications” > Slide the bar to the right to enable.

Troubleshooting the Mobile App
Most mobile app issues can be resolved by:
Closing and restarting the app | Restarting the device | Reinstalling the app.
For more information, go to ready.uic.edu.

NEW EXPERIMENTAL EARLY ACCESS FEATURE

Learn more at ready.uic.edu

IMPORTANT: Work Alone is a new, experimental, “early access” feature that may be less stable than versions to come. The feedback you provide will help us identify issues, fix them, and make the UIC SAFE App even better.

HELP IMPROVE THE QUALITY AND USABILITY
To report issues: Tap “About/Preferences” > Send App Feedback > Compose e-mail.

Enter your location, the duration of your session, and identify the frequency of “check-in” reminders.

Push notifications to remind you to confirm your safety status.

Automated calls if you need help, and access to the one-touch emergency button during your session.

About the features

UIC SAFE

Download today!
Acronym List

ACCC – Academic Computing & Communications Center
AD&D – Accidental Death & Dismemberment
AITS – Administrative Information Technology Services
ANA – Adjustment Notification Application
ANCRA – Abused and Neglected Children Reporting Act
A/P – Academic Professional
ARS – Activity Reporting System
AVMA – American Veterinary Medical Association
AWG – Administrative Work Group
BBP – Blood Born Pathogen
BOT – Board of Trustees
CBP – Cancer Biology and Pharmacology
CDRF – Contract Development Request Form
CFOAPAL – Chart, Fund, Organization, Account, Program, Activity, Location
CHOI – Children’s Hospital of IL
CIS – Central Information Services
CITI – Collaborative Institutional Training Initiative
CME – Continuing Medical Education
CMS – Illinois Department of Central Management Services
COA – Chart of Accounts
COBRA – Consolidated Omnibus Budget Reconciliation Act
COM – College of Medicine
COR – Center for Outcomes Research
CS – Civil Service
CSEC – Civil Service Employees Council
DART – Department Accessible Region for Transactions
DCAC – Dean’s Community Associates Council
DCAP – Dependent Care Assistance Plan
DDDH – Dean’s Director’s, Department Heads
DFCM – Department of Family & Community Medicine
DS – Decision Support
EC – Executive Committee
EDDIE – Enterprise Data Delivery Information Environment
EEO – Equal Employment Opportunity
EHSO – Environmental Health and Safety Office
EPR – Employee Performance Review
FAHR – Faculty Affairs Human Resources
FBMC – Fringe Benefit Management Company
FERPA – Family Educational Rights and Privacy Act
FLSA – Fair Labor Standards Act
FMLA – Family and Medical Leave Act
FSA – Flexible Spending Accounts
FTE – Full Time Equivalent
GME – Graduate Medical Education
GMEC – Graduate Medical Education Committee
HIHAC – Heart of Illinois HIV-AIDS Center
HIPAA – Health Insurance Portability and Accountability Act
HR – Human Resources
HRFE – Human Resources Front End
IACUC – Institutional Animal Care and Use Committee
IBC – Institutional Biosafety Committee
ICR – Indirect Cost Recovery funds
IRB – Institutional Review Board
JD – Job Description
JOCAP – Joint Oversight Committee for Academic Programs (SFMC & MMCI)
JTSEC – Jump Trading Simulation Education Council
LACF – Laboratory Animal Care Facility
LER – Labor and Employee Relations
LTC – Long Term Care
LTD – Long Term Disability
MCAP – Medical Care Assistance Plan
MSP – Medical Service Plan
NEO – New Employee Orientation
NESSIE – Net-driven Employee Self Service and Information Environment
OBFS – Office of Business and Financial Services
OE – Organizational Effectiveness
OIS – Office of International Services
PA – Position Authorization
PAPE – Principle Administrative Position Exemption
P-card – Purchasing charge card
PMAC – Peoria Medical Alumni Council
QCHP – Quality Care Health Plan
RAHA – Recommendation and Authorization for Hiring Approval
RFP – Request For Proposal
SFMC – Saint Francis Medical Center
SLC – Senior Leadership Council
SOP – Standard Operating Procedure
SUCSS – State Universities Civil Service System
SURS – State Universities Retirement System
T-card – Travel charge card

TEM – Travel & Expense Management system

UA – University Administration

UFRP – Under-represented Faculty Recruitment Program

UHR – University Human Resources

UIC – University of IL at Chicago

UICOMP – University of IL College of Medicine at Peoria

UICOMR - University of IL College of Medicine at Rockford

UIN – University Identification Number

UIS – University of IL at Springfield

UIUC – University of IL at Urbana Champaign

UPB – University Payroll and Benefits

USC – Unit Security Contact

VESSA – Victims Economic Security and Safety Leave