

RADIOLOGY RESIDENT MOONLIGHTING POLICY

The Department's Position

The Radiology Department is neutral on resident moonlighting. We neither encourage/require nor discourage/prohibit moonlighting.

Definitions

Moonlighting: Voluntary, compensated, medically-related work performed beyond a resident's clinical experience and education hours (not required for successful completion of the radiology residency training), performed within or outside the institution in which the resident is in training.

Policy

Moonlighting by residents is permitted under the following guidelines:

1. Resident moonlighting activities are reviewed and approved by the radiology residency program Clinical Competency Committee (CCC).
 - a. The resident must obtain and maintain moonlighting permission from the CCC. The "Moonlighting Permission Form" (included below) needs to be completed and signed.
 - b. The CCC may decide to prohibit/limit/restrict any resident's moonlighting activity based on academic, professional, and wellness concerns, or concerns about the setting in which the resident intends to moonlight.
 - c. The resident must notify the Program Director where/what type of setting they are moonlighting, and regularly update the program director on how many hours they are moonlighting.
 - d. The resident will abide by the UIC GME and ACGME policies for moonlighting:
<https://hospital.uillinois.edu/about-ui-health/education/graduate-medical-education-gme>
<https://www.acgme.org/Portals/0/PFAssets/ProgramRequirements/CPRResidency2020.pdf>
2. Moonlighting is eligible for R3, R4 and R5 residents, who do not hold a J-1 and O-1 visa.

- a. R1 residents may not moonlight based on ACGME regulations and Illinois statutes.
 - b. R2 residents may not moonlight based on Illinois statutes and the requirements set forth in this policy.
 - c. The resident must have a valid permanent Illinois medical license.
 - d. The resident must obtain their own liability insurance and workers' compensation insurance for the moonlighting activities. The University Insurance policy will not cover the resident for their moonlighting activities. A written proof of liability coverage needs to be kept on file by the resident and program.
3. The resident may be granted moonlighting privileges by the program CCC based on the resident's progress through the Radiology Residency:
- a. Satisfactory demonstration of medical knowledge as assessed by direct observation by faculty, and consensus approval by the CCC:
 - i. For R3 resident: successful completion of R2 year with an average milestone score of 2 or above.
 - ii. For R4 resident: successful completion of R3 year with an average milestone score of 3 or above.
 - iii. For R5 resident: successful completion of R4 year with an average milestone score of 3.5 or above.
 - b. Satisfactory demonstration of medical knowledge as assessed by testing:
 - i. Performance of most recent in-service exam at or above 30th percentile.
 - ii. Completion of assigned RadPrimer quizzes with scores at or above 30th national percentile. (This requirement is waived for class of 2020 and 2021.)
 - iii. Successful passing of the ABR core exam after sitting for the examination.
 - c. Completion of the minimal scholarly activity requirement for graduation.
 - d. Up to date on completion of required LMS and online training modules.
 - e. Consistent and accurate duty hour logging during the time prior to approval for moonlighting and while moonlighting. Logging of total regular and moonlighting hours in New Innovations is done at least once a week. Failure to log duty hours accurately and consistently is one of the grounds for revoking moonlighting privileges.

4. Moonlighting must not interfere with the resident's job performance or academic progress.
 - a. Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program.
 - b. Resident may not leave the assigned rotation early due to moonlighting activities.
 - c. Moonlight activity cannot cause a duty hour violation. Time spent by residents in internal and external moonlighting must be counted towards the 80-hour maximum weekly clinical limit.
 - d. Maximum amount of moonlighting hours are 48 hours per (4-week) rotation.

Moonlighting Permission Form

Permission for moonlighting is requested by (resident name): _____

Moonlighting activities at (specify institution): _____

Moonlighting shift schedule and date(s): _____

Assigned rotation(s) during moonlighting: _____

All the following are to be acknowledged by the resident upon submission of moonlighting request:

- Resident maintains a valid permanent Illinois medical license.
- Resident provided a written proof of appropriate self-insurance coverage for proposed moonlighting. Moonlighting is not covered under university's insurance.
- Resident scored at or above 30th percentile in in-service exam.
- Resident scored at or above 30th national percentile in assigned RadPrimer quizzes.
- Resident passed/will pass the ABR core exam after sitting for the examination.
- Resident completed the minimal scholarly activity requirement for graduation.
- Resident is up to date on required LMS and online training modules.
- Resident has a thorough understanding of and will abide by the current ACGME, UIC GME and Radiology Department resident moonlighting policy.
- Resident maintains a regular log of total regular and moonlighting hours in New Innovations, at least once a week.
- Resident certifies that moonlighting will not result into duty hour violation.
- Maximum amount of moonlighting hours are 48 hours per (4-week) rotation.
- Failure to abide by these policies, including any adverse effects on resident well-being, evaluations, and training, may result in revocation of this permission by program CCC.

By signing the form below, the resident agrees with these stipulations.

(Resident signature & date)

Resident's moonlighting activity has been reviewed and approved by radiology residency program Clinical Competency Committee (CCC) on: _____

(CCC Chair signature & date)

(DR PD signature & date)

(IR PD signature & date)